



## Job Description

<b>Title:</b>	<b>BARTENDER</b>
<b>Reports to:</b>	<b>DELI MANAGER, DELI LEAD, BAR LEAD, OWNERS</b>
<b>Reporting Relationships:</b>	<b>None</b>
<b>Salary Range:</b>	<b>\$10.00-\$14.00 per hour + Tips</b>
<b>Hours:</b>	<b>40-45 Hours per Week depending upon operations tempo and seasonal fluctuations.</b>
<b>Benefits:</b>	<b>1 Week Paid Vacation, Yearly Bonus (both available after one year of continuous service)</b>

**COUNTRY HOUSE DELI is a family owned business and opened in Bismarck in 1976. The Deli specializes in sandwiches, soups and salads, and offers catering. Soon to be available is a sandwich pub offering beer and alcohol.**

### **Summary of Position:**

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Country House Deli is looking for a hard charging and capable individual looking for a position of responsibility. Applicants must possess a high level of integrity and strong work ethic.

The Bartender primary responsibilities include preparing alcoholic or non-alcoholic beverages for bar and patrons. The Bartender will interact with customers, take orders and serve snacks and drinks.

### **Duties & Responsibilities:**

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- Prepare alcohol or non-alcohol beverages for bar and restaurant patrons
- Interact with customers, take orders and serve snacks and drinks
- Assess customers' needs and preferences and make recommendations
- Mix ingredients to prepare cocktails
- Plan and present bar menu

- Check customers' identification and confirm it meets legal drinking age
- Restock and replenish bar inventory and supplies
- Stay guest focused and nurture an excellent guest experience
- Ensure that all guests feel welcome and are given responsive, friendly and courteous service at all times.
- Aid in achieving company objectives in sales, service, quality, appearance of facility and sanitation and cleanliness.
- Fill in where needed to ensure guest service standards and efficient operations.
- Ensure that all equipment is kept clean and kept in excellent working condition through personal inspection and by following the restaurant's preventative maintenance programs.
- Fully understand and comply with all federal, state, county and municipal regulations that pertain to health, safety and labor requirements of the restaurant, employees and guests.

### **Qualifications:**

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- Be 21 years of age or older
- **Beverage Training Certificate**
- **Customer service** – helping customers and answering phones is sometimes a part of this job
- **Interpersonal skills** – patience, attentiveness, and upbeat communication
- **Physical requirements** – Bartenders are on their feet for the entirety of their shift and are occasionally tasked with lifting or cleaning heavy objects up to 50 pounds and able to work in a standing position for up to 5 hours, stamina to work 40-45 hours per week required and be in good health
- **Memorization** – Bartenders are expected to learn their restaurant's menu and sandwich options, including the order in which certain sandwiches are made
- **Collaboration** – Bartenders are usually part of a food service team and must work well with others to create a seamless customer experience
- **Organizational skills** – the duties that Bartenders take on are managed simultaneously throughout a shift, requiring them to multitask effectively and prioritize

Country House Deli is an early morning to late evening business, open Monday-Saturday. This position requires the employee to have the flexibility to work varied morning, afternoon, and evening hours throughout the week including Saturdays.

**TO APPLY:** You will need to fill out an employee application, but adding a resume is also recommended. **DO NOT MAIL APPLICATIONS OR CALL.** Bring the application in person and be prepared for an on-the-spot interview should the owner have the opportunity to do so.

CH Deli is an equal opportunity employer. For the safety of current employees and benefit of customers...all applicants are subject to criminal background checks and drug testing.

